



07 30 2013 School Board Meeting 5 00 PM

For ADA assistance, contact the Office of Equity and Compliance, 534-0781, at least 3 business days before the meeting. A voluntary invocation may be offered the opening of the School Board meeting by a private citizen. The views or beliefs expressed in the invocation have not been reviewed nor approved by the School Board, and the Board is not allowed, by law, to endorse the religious beliefs or view of this, or any other speaker.

Pledge of Allegiance

1. [C-1 Jayden Green, Southwest Middle](#)

Call Meeting to Order

Acceptance of Agenda

2. [C-2 Accept the Agenda for July 30, 2013 School Board Meeting as Revised 7-29-13](#)

Attachment: [Millage Rates and Resolutions.pdf](#)

Attachment: [School Fee Request 2013 2014.pdf](#)

Attachment: [Org Charts Board Meeting 7 30 13 Final Rev.pdf](#)

Attachment: [06 11 13 School Board Minutes.pdf](#)

Motions:

Motion to accept the July 30, 2013 School Board Meeting Agenda as revised. - PASS

Vote Results

Motion: Kay Fields

Second: Hunt Berryman

Lori Cunningham - Absent

Hunt Berryman - Aye

Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

Special Recognitions

- 3. [C-3 Distinguished Budget Presentation](#)

Public Comments on Agenda Items

- 4. [C-4 SPEAKERS](#)

Approval of Minutes

- 5. ~~C-5 Approve Minutes of the June 11, 2013 Work Session~~
- 6. [C-6 Approve Minutes of the June 11, 2013 School Board Meeting](#)

Attachment: [06 11 13 School Board Minutes.pdf](#)

Motions:	
Motion to approve the minutes of the June 11, 2013 School Board Meeting.	- PASS
Vote Results	
Motion: Debra Wright	
Second: Kay Fields	
Lori Cunningham	- Absent
Hunt Berryman	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye

Debra Wright - Aye

## Approval of Consent Agenda

### 7. [C-7 Approve the Consent Agenda](#)

Motions:	
Motion to approve the consent agenda.	- PASS
Vote Results	
Motion: Tim Harris	
Second: Debra Wright	
Lori Cunningham	- Absent
Hunt Berryman	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

## New Administrator Announcements

### 8. [C-8 New Administrators](#)

- Attachment: [Asst Supt Regional - T Bellamy.pdf](#)
- Attachment: [Padgett Elem Principal - A Kirby.pdf](#)
- Attachment: [Asst Supt Regional - K Reddick.pdf](#)
- Attachment: [Deputy Supt - J Byrd.pdf](#)
- Attachment: [Sr Director K-12 Math - A Smith.pdf](#)
- Attachment: [Blake Academy Principal - S Oldham.pdf](#)
- Attachment: [Combee Elem Principal - V Linholm.pdf](#)
- Attachment: [Sr Director K-12 Reading - J Bowen.pdf](#)
- Attachment: [Bartow High Principal - E Clemons.pdf](#)
- Attachment: [Snively Elem Principal - M Smith.pdf](#)

## Consent

### Business Services General Items

9. [C-9 Renewal of Student Professional Liability and Accident & Health for Students enrolled in Allied Health Programs and Adult Technical Programs](#)

Attachment: [Student Professional - Blanket Allied Health Student Coverage \(2\).pdf](#)

10. [C-10 2013-2014 School Fee Requests/Career Centers](#)

Attachment: [School Fee Request 2013 2014.pdf](#)

11. [C-11 Vehicle Cannibalization #9637](#)

12. [C-12 4th Quarter Fiscal Year Ending 2013 Disposition](#)

Attachment: [4th Qtr FY13 Disposition Detail.pdf](#)

Attachment: [4th Qtr FY13 Disposition Rpt.pdf](#)

13. [C-13 Year-end Adjustments for Fiscal Year 2012-2013](#)

Attachment: [EOY AR Adjustments - NSF and Retiree.pdf](#)

14. [C-14 Bid Recommendations](#)

Attachment: [Bid Rec 7-30-13 \(add info\).pdf](#)

### Business Services Budget Revisions

15. [C-15 Resolutions to Amend District School Budget 2012-2013 \(May 2013\)](#)

Attachment: [Summary 073013 for 053113.pdf](#)

Attachment: [Detail 073013 for 053113.pdf](#)

### Business Services Grant Applications

16. [C-16 RTTT District Evaluation Systems Monitoring Grant](#)

Attachment: [District Evaluation Systems Monitoring 2013-2014 School Board Summary.pdf](#)

Attachment: [District Evaluation Systems Monitoring 2013-14 Budget Impact.pdf](#)

### Business Services Grant Applications with Positions

17. [C-17 Adult Education and Family Literacy-Adults with Disabilities Continuation Grant](#)

Attachment: [AWD - BUDGET IMPACT ANALYSIS 2013-14.pdf](#)

Attachment: [AWD - School Board Summary Form 2013-2014.pdf](#)

18. [C-18 Continuation Grant for Education of Homeless Children & Youth \\$114,000.00](#)

Attachment: [BUDGET IMPACT ANALYSIS 2012-2013.pdf](#)

Attachment: [Hearth-Homeless Board Summary 2012-2013.pdf](#)

Attachment: [Homeless Technician Final.pdf](#)

19. [C-19 Severely Emotionally Disturbed Network \(SEDNET\) Grant](#)

Attachment: [SEDNET Budget Impact Trust 13.14.pdf](#)

Attachment: [SEDNET Budget 13.14.pdf](#)

Attachment: [SEDNET General Revenue Budget 13.14.pdf](#)

Attachment: [SEDNET Budget Impact GR 13.14.pdf](#)

Attachment: [SEDNET Budget Impact IDEA 13.14.pdf](#)

Attachment: [SEDNET Executive Summary 13.14.pdf](#)

Attachment: [SEDNET Certification 2013-14.pdf](#)

Attachment: [SEDNET Trust Budget 13.14.pdf](#)

20. [C-20 Florida Diagnostic and Learning Resources System \(FDLRS\) Project](#)

Attachment: [13-14 FDLRS Budget Impact Analysis IDEA.pdf](#)

Attachment: [13-14 FDLRS Budget Impact Analysis IDEA PK.pdf](#)

Attachment: [FDLRS Deliverables Final Sunrise 6-25-13.pdf](#)

Attachment: [13-14 FDLRS School Board Summary.pdf](#)

Attachment: [13-14 FDLRS Grant Full Doc.pdf](#)

Attachment: [13-14 FDLRS Budget Impact Analysis IDEA Gen Rev.pdf](#)

21. [C-21 IDEA Entitlement Grant](#)

Attachment: [Visio-Learning Support ESE SY14.pdf](#)

Attachment: [BUDGET Budget IMPACT IDEA PreK 13-14.pdf](#)

Attachment: [Budget Impact IDEA 13-14.pdf](#)

Attachment: [IDEA Grant 13 14.pdf](#)

Attachment: [IDEA Executive summary 13-14.pdf](#)

22. [C-22 Project Applications for Title I Programs \(Part A – Basic, Part C, & Part D\) for 2013-14](#)

Attachment: [Educational Supp Pers Collective Bargaining 2011-2014.pdf](#)

Attachment: [Org Chart Diversity Management.pdf](#)

Attachment: [BIA Schoolwide REVISED 2013-2014.pdf](#)

Attachment: [Title I Schools by Type 2013-14 Revised.pdf](#)

Attachment: [Org Chart Federal Program.pdf](#)

Attachment: [Org Chart Prin on Assignment.pdf](#)

Attachment: [2011-2012 Non-Union Salary Ranges.pdf](#)

Attachment: [Paraeducator Collective Bargaining 2011-2014.pdf](#)

Attachment: [Teacher Collective Bargaining 2011-2014.pdf](#)

Attachment: [Org Chart Associate Supt-Director Federal Prog.pdf](#)

Attachment: [BIA Delinquent 2013-2014.pdf](#)

- Attachment: [Sch Bd Summary REVISED TT1 Proj 7 30 13.pdf](#)
- Attachment: [BIA Migrant 2013-2014.pdf](#)
- Attachment: [Blue Sheet-DJJ Programs.pdf](#)
- Attachment: [Title I Paid Personnel REVISED 2013-2014.pdf](#)

#### Business Services Contracts

23. [C-23 Amended Agreement with Action Home Care, Inc.](#)
  - Attachment: [Budget Impact ACTION 12-13 - 4.pdf](#)
  - Attachment: [AGREEMENT BETWEEN ACTION HOME CARE \(2012-2013\) 4.pdf](#)
24. [C-24 Agreement with Disney Destinations, Academic Competitions](#)
  - Attachment: [2014 CAC SCHOOL BD SUMMARY for eAgenda submission.pdf](#)
  - Attachment: [29th Commissioners Academic Challenge 3 \(2\).pdf](#)
  - Attachment: [BUDGET IMPACT ANALYSIS 2013-14 AcademicTourney eAgenda.pdf](#)
25. [C-25 Agreement with the School Board of Hardee County](#)
  - Attachment: [Hardee 13-14 Budget Impact IDEA.pdf](#)
  - Attachment: [13-14 FDLRS Hardee STATEMENT OF WORK.pdf](#)
  - Attachment: [13-14 FDLRS Hardee Contract.pdf](#)
  - Attachment: [13-14 Hardee FDLRS Budget Impact PK.pdf](#)
26. [C-26 Consultative Services Agreement with Stidham & Stidham, P.A.](#)
  - Attachment: [CSA - Stidham 7-10-13.pdf](#)
  - Attachment: [Stidham Fee Agreement Letter 3-26-12.pdf](#)
27. [C-27 Agreement with GlobalScholar, Inc. for Pinnacle Gradebook for Elementary Schools](#)
  - Attachment: [2 - BIA Pinnacle Gradebook for Elementary Schools.pdf](#)
  - Attachment: [2 - Pinnacle for Elementary #06 v2 06 05 13 BK signature.pdf](#)
28. [C-28 Renewal of Agreement with Hewlett Packard](#)
  - Attachment: [4 - HP BIA.pdf](#)
  - Attachment: [4 - HP contract renewal.pdf](#)
29. [C-29 Agreement with the Learning Resource Center, Inc. \(LRC\) for Title I Program in Various Private Schools](#)
  - Attachment: [Contract-LRC-Private Schools 2013-14.pdf](#)
  - Attachment: [BIA-Contract LRC-Private Schs 2013-14.pdf](#)
  - Attachment: [Private School Accounting 2013-14.pdf](#)
30. [C-30 2013-2014 School Resource Officer Agreements](#)

Attachment: [SKMBT\\_42013070907170.pdf](#)

Attachment: [SKMBT\\_42013070907160.pdf](#)

Attachment: [SKMBT\\_42013070907150.pdf](#)

31. [C-31 Agreement with Educational Based Services, Inc.](#)

Attachment: [EBS Budget Impact 13-14.pdf](#)

Attachment: [EBS 2013-2014 OT-PT Contract revised.pdf](#)

Attachment: [SOW EBS 13-14.pdf](#)

32. [C-32 Agreement with Sunbelt Staffing for Speech/Language Services](#)

Attachment: [Sunbelt STATEMENT OF WORK 13-14.pdf](#)

Attachment: [Sunbelt Staffing SLI Client Services Agreement - 2013-2014.pdf](#)

Attachment: [Sunbelt BUDGET IMPACT ANALYSIS 13-14.pdf](#)

33. [C-33 Agreement with Beth Ingram Therapy Services, Inc. for Speech/Language Services](#)

Attachment: [Beth Ingram BUDGET IMPACT ANALYSIS 2013-14.pdf](#)

Attachment: [Beth Ingram SLP and SLA Contract 2013-2014.pdf](#)

Attachment: [Beth Ingram STATEMENT OF WORK 13-14.pdf](#)

34. [C-34 Agreement with Cobb Pediatric Speech Services, Inc. for Speech/Language Services](#)

Attachment: [Cobb STATEMENT OF WORK 13-14.pdf](#)

Attachment: [Cobb BUDGET IMPACT ANALYSIS 13-14.pdf](#)

Attachment: [Cobb Polk-CPTS 13-14 contract-rev.pdf](#)

35. [C-35 Agreement with Invo Health Care Associates, Inc. for Occupational and Physical Therapy Services](#)

Attachment: [Invo Budget Impact 13-14.pdf](#)

Attachment: [Invo 7-3-13 OT-PTA renewal contract.pdf](#)

Attachment: [SOW Invo Healthcare 13-14.pdf](#)

36. [C-36 Agreement with Invo Healthcare Associates for Speech/Language Services](#)

Attachment: [Invo Polk County SD 7-3-13 SLP renewal.pdf](#)

Attachment: [Invo STATEMENT OF WORK 13-14.pdf](#)

Attachment: [Invo BUDGET IMPACT ANALYSIS 13-14.pdf](#)

37. [C-37 Agreement with Educational Based Services \(EBS\) for Speech/Language Services](#)

Attachment: [EBS STATEMENT OF WORK 13-14.pdf](#)

Attachment: [EBS BUDGET IMPACT ANALYSIS 13-14.pdf](#)

Attachment: [EBS contract Polk County 2013-2014.pdf](#)

38. [C-38 Agreement with the Winter Haven Hospital Center for Behavioral Health](#)

Attachment: [RFP Mental Health Board item Revised 13-14.pdf](#)

Attachment: [Winter Haven Hospital BUDGET IMPACT ANALYSIS 2013-14.pdf](#)

Attachment: [Revised Contract with WHH for mental health services 13-14.pdf](#)

Attachment: [RFP Mental Health board summary.pdf](#)

39. [C-39 Consultative Services Agreement with Alternative Behavioral Concepts, Inc.](#)

Attachment: [STATEMENT OF WORK ABC Inc.pdf](#)

Attachment: [Consultative Services Agreement ABC Inc 2013 14.pdf](#)

Attachment: [Budget Impact ABC Inc 2013 14.pdf](#)

Attachment: [ATTACHMENT ABC Inc.pdf](#)

40. [C-40 Agreement with TheraLinks Related Services, LLC](#)

Attachment: [TheraLinks Related Servicew SOW 13-14.pdf](#)

Attachment: [TheraLinks Related Services Budget Impact 13-14.pdf](#)

Attachment: [2013-14 TheraLinks contract revised.pdf](#)

41. [C-41 Agreement with the Florida Dept. of Health in Polk County](#)

Attachment: [BASIC Health Dept School Board Summary-2014.pdf](#)

Attachment: [BASIC Health Dept.Budget Impact-2014.pdf](#)

Attachment: [BASIC Health Dept Agreement 2014.pdf](#)

42. [Agreement with Board of Pharmacy](#)

Attachment: [Board of Pharmacy Budget Impact Analysis.pdf](#)

Attachment: [Board of Pharmacy Ft Meade.pdf](#)

Business Services Donations - CASH

43. [C-43 \\$1,912.06 Donation from the Carlton Palmore PTA to Carlton Palmore Elementary](#)

44. [C-44 \\$1,000.00 Donation from the Bok Tower Gardens Foundation, Inc. to McLaughlin Middle School & Fine Arts Academy](#)

45. [C-45 \\$500.00 Donation from Citrousuco to Ridge Community High School](#)

46. [C-46 \\$1,250.00 Donation from the Central Florida Chapter Air Force Association to Kathleen High School](#)

47. [C-47 \\$3,000.00 Donation from the National Association of Elementary School Principals to Auburndale Central Elementary](#)

48. [C-48 \\$2,500.00 Donation from Stanley Castor, Inc. from George Jenkins High School](#)

49. [C-49 \\$1,300.00 Donation from the Lakeland Regional Medical Center to Lake Region](#)



High School

50. [C-50 \\$750.00 Donation from Verizon to Wagner Elementary](#)
51. [C-51 \\$7,343.07 Donation from the Haines City High School Band Boosters to Haines City High School](#)

Attachment: [Donation to band account.pdf](#)

52. [C-52 \\$2,000.00 Donation from the Winter Haven Elks Lodge 1672 to Winter Haven High School](#)
53. [C-53 \\$2,500.00 Donation from Mosaic to Mulberry Middle](#)
54. [C-54 \\$3,000.00 Donation from McDonald Construction Corp. to Mulberry Middle](#)
55. [C-55 \\$2,000.00 Donation from the Quality Petroleum Corp. to Frostproof Elementary](#)
56. [C-56 \\$4,500.00 Donation from BP Products North America to Polk City Elementary](#)
57. [C-57 \\$500.00 Donation from Publix Super Markets Charities, Inc. to Library Media Services](#)

Attachment: [Publix Donation - Library Media.pdf](#)

58. [C-58 \\$4,570.00 Donation from the Lowe's Charitable & Educational Foundation to Crystal Lake Elementary](#)
59. [C-59 \\$6,365.20 Donation from the Scott Lake Elementary PTO to Scott Lake Elementary](#)
60. [C-60 \\$1,160.14 Donation from the Southwest Elementary PTA to Southwest Elementary](#)

Attachment: [SouthwestPTA.pdf](#)

61. [C-61 \\$63,000.00 Donation from WellDyne, Inc. to Fort Meade Middle Senior High School](#)

Business Services Donations - NON CASH

62. [C-62 Donation of 2003 Kenworth XT-600 Semi from State Farm to Traviss Career Center](#)

Attachment: [Donation of 2003 Semi to Traviss Career Center.pdf](#)

63. [C-63 Donation of Bose L1 Compact System from J.D. & Kelly Lineberger to Harrison School for the Arts](#)

Business Services Purchasing Items For Learning - Title I

64. [C-64 Purchase of Intensified Algebra from Agile Mind](#)

Attachment: [Sole Source-Agile Mind-Intensified Algebra.pdf](#)

Attachment: [Req-Agile Mind-Intensified Algebra 7.30.13.pdf](#)

Attachment: [Proposal-Agile Mind-Polk Intensified Algebra 7.8.13.pdf](#)

Attachment: [BIA-Agile Mind-Intensified Algebra 7.30.13.pdf](#)

Facilities & Operations General Items – Architectural Services

65. [C-65 Project #P-01417 Highland City Elementary - Phase III Documents](#)

Facilities & Operations General Items – Construction Services

66. [C-66 Project #C-00294-McLaughlin Middle-Renovate Exterior/Interior \(Building 1\)](#)

67. [C-67 Installation of Traffic Signal at Sleepy Hill Middle](#)

Attachment: [sleepyhillmid.pdf](#)

68. [C-68 Project #1389-Westwood Middle-Window Upgrade for Building 6](#)

Attachment: [P1389bidtab.pdf](#)

69. [C-69 Project #P-01434-Frostproof Middle/Senior-Roof/Interior Repair](#)

Facilities & Operations Contract Changes – Construction Services

70. [C-70 Project #P-01391-6 HVAC Projects - Add HVAC System to Kitchen](#)

Attachment: [p1391gmp.pdf](#)

71. [C-71 Project #C-00293-Denison Middle-Outdoor Dining Area, Covered Bus Pick-Up Extension, Dumpster Enclosure & Landscaping](#)

Attachment: [c293pb33.pdf](#)

72. [C-72 Project #C-00272-Auburndale Senior-Master Plan \(Phase 3\)](#)

Attachment: [c272ph3pb54.pdf](#)

Facilities & Operations - Project Requests

73. [C-73 Project #P-01434-Frostproof Middle/Senior-Roof/Interior Repair](#)

74. [C-74 Project #P-01435-Rochelle School of the Arts-Administration & Auditorium Upgrade](#)

Human Resource Services Recommendations

75. [C-75 Recommendations for Administrative and Instructional Personnel Actions](#)

Attachment: Administrative and Instructional Recommendations Term Suppt  
7-30-13.pdf (Confidential Item)

Attachment: [Administrative and Instructional Recommendations Agenda 7-30-  
13.pdf](#)

Minutes:

\*\*\*Approved Personnel Recommendations

are recorded in

Supplemental Minutes Book 75-A-13,

Pages 1 - 37.\*\*\*

76. [C-76 Recommendations for Non-Instructional Personnel Actions](#)

Attachment: Non-Instructional Recommendations Term Suppt Docs7-30-  
13.pdf (Confidential Item)

Attachment: [Non-Instructional Recommendations Agenda 7-30-13.pdf](#)

Minutes:

\*\*\*Approved Personnel Recommendations

are recorded in

Supplemental Minutes Book 75-A-13,

Pages 1 - 37.\*\*\*

77. [C-77 Recommendations for Temporary Duty Assignments](#)

Attachment: [TDA 7-30-13.pdf](#)

Minutes:

\*\*\*Approved Personnel Recommendations

are recorded in

Supplemental Minutes Book 75-A-13,

Pages 1 - 37.\*\*\*

Support Services Field Trip Requests

78. [C-78 Out of State Field Trip Requests](#)

Attachment: [field trip form-agenda 7.30.13.pdf](#)

Regular

Facilities & Operations General Items – Construction Services

79. [R-79 Project #P-01436-Polk Avenue Elementary-Auditorium Moisture Correction](#)

Motions:

Motion to approve awarding contract to Parlier Architects, PA of Lake Wales to provide complete architectural and engineering services for the above referenced project as per Parlier's Proposal dated July 3, 2013. - PASS

Vote Results

Motion: Tim Harris

Second: Debra Wright

Lori Cunningham	- Absent
Hunt Berryman	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

Motion Minutes:

Facilities & Operations - Project Requests

80. [R-80 Project #P-01436-Polk Avenue Elementary-Auditorium Moisture Correction](#)

Motions:

Motion to create project #P-01436 - Polk Avenue Elementary - Auditorium Moisture Correction. - PASS

Vote Results

Motion: Hunt Berryman

Second: Kay Fields

Lori Cunningham - Absent

Hunt Berryman - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Debra Wright - Aye

81. [R-81 Project #P-01437-Hillcrest Elementary-Drainage Modifications \(Phase 2\)](#)

Motions:

Motion to approve creating Project #P-01437 - Hillcrest Elementary - Drainage Modifications - Phase 2. - PASS

Vote Results

Motion: Debra Wright

Second: Dick Mullenax

Lori Cunningham - Absent

Hunt Berryman - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Debra Wright - Aye

Human Resource Services Annual Items

82. [R-82 2013-2014 Staffing Plan and Organizational Charts - Superintendent's Cost](#)

[Savings and Reorganization Plan](#)

Attachment: [2013-14 Staffing Plan and Organizational Charts.pdf](#)

Attachment: [Org Charts Board Meeting 7 30 13 Final Rev.pdf](#)

Attachment: [HR backup.pdf](#)

Motions:

Motion to approve the 2013-2014 Staffing Plan and Organizational Charts. - PASS

Vote Results

Motion: Kay Fields

Second: Hunt Berryman

Lori Cunningham - Absent

Hunt Berryman - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Debra Wright - Aye

Motion Minutes:

Mrs. Fields asked the Superintendent to clarify for the audience the upgrades to her administrative cabinet. Superintendent LeRoy stated that as we move forward with the strategic plan and matrix, she also wanted to make sure the four major areas in the District were covered and that there were clear lines of communication in those areas: Business Services, Teaching and Learning, Operations, and Human Resources. As these positions become vacant with retirements, etc, she wanted to ensure that they are competitive with other school districts in terms of the scope required of those positions.

Denny Dunn, Assistant Superintendent of Human Resource Services reported that the savings issue was a priority during the entire restructuring process. The end results show that the total savings of the proposed staffing changes, including the upgrades in the Superintendent's Cabinet, is \$2,947,112.

Mike Perrone, Finance Consultant, reported that administrative costs in comparative districts is between 5-7% of the total budget while Polk County is around 3-4%.

Mrs. Fields requested the financial information provided by Mr. Dunn be attached to the agenda.

Public Hearing

To begin no earlier than 5:01 PM

83. [SPEAKERS](#)

84. [R-84 Tentative Budget and Millage Rates](#)

Attachment: [Millage Rates and Resolutions.pdf](#)

Minutes:

Mr. Perrone announced that the advertisement for the Tentative Budget ran Saturday, July 27th. He provided information on 2012/2013 millage compared to 2013-2014:

<u>2012 / 2013</u>	-	<u>2013 / 2014</u>
• Required Local Effort: - 5.244%	-	5.299%

an increase of 0.055, required by state in order to receive FEFP (Florida Education Finance Program)

• Discretionary Operating - 0.748	-	0.748
• Local Capital Improvement - 1.500	-	1.500

total millage rate for 2013/14 is 7.547\*.

\*An increase to the total Roll Back Rate of 4.23%. An example of the increase: property assessed at \$175,000 with homestead exemption of \$25,000.00 would pay \$10 more than last year.

Motions:

Motion to approve adoption of the proposed tentative millage rate for the Required Local Effort (including Prior Period Funding Adjustment - PASS Millage) of 5.299.

Vote Results

Motion: Kay Fields

Second: Hunt Berryman

Lori Cunningham	- Absent
Hunt Berryman	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

Motions:

Motion to approve adoption of the Discretionary Operating millage rate of 0.748. - PASS

Vote Results

Motion: Tim Harris

Second: Dick Mullenax

Lori Cunningham	- Absent
Hunt Berryman	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

Motions:

Motion to approve adoption of the proposed tentative millage rate for Local Capital Improvement (Capital Outlay) of 1.500. - PASS

Vote Results

Motion: Debra Wright

Second: Tim Harris



Lori Cunningham	- Absent
Hunt Berryman	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

Motions:

Motion to approve Resolution 2013/14-01,  
formally adopting the millage rates for fiscal year 2013-2014. - PASS

Vote Results

Motion: Kay Fields

Second: Hunt Berryman

Lori Cunningham	- Absent
Hunt Berryman	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

Motions:

Motion to approve Resolution 2013/14-02,  
formally adopting the 2013-2014 Tentative Budget. - PASS

Vote Results

Motion: Debra Wright

Second: Dick Mullenax	
Lori Cunningham	- Absent
Hunt Berryman	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

Motions:	
Motion to submit to the Property Appraiser Form DR-420S, Certificate of Taxable Value, which reflects the previously approved tentative millage rates and sets the final budget hearing for Tuesday, September 10, 2013, no earlier than 5:01 PM at the School Board Auditorium, 1915 S. Floral Avenue, Bartow.	- PASS
Vote Results	
Motion: Debra Wright	
Second: Tim Harris	
Lori Cunningham	- Absent
Hunt Berryman	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

Superintendent's Report

85. [Superintendent's Report](#)

Attachment: [Superintendents Board Report School Grade Summary 7-30-13.pdf](#)

Minutes:

Superintendent LeRoy shared the state's FCAT results received this past Friday. The Department Of Education adopted Commissioner Bennett's recommendation to prevent any individual school grade dropping more than one letter grade in one year to support the transition to the Common Core Standards.

All scores state-wide trended downward from last year:

<u>2012</u>	<u>2013</u>
A - 48%	29% (preliminary number because high schools and combination schools data has not been received)
B - 23%	26%
C - 19%	28%
D - 21%	13%
F - 2%	4%

Polk County Comparison:

<u>2012</u>	<u>2013</u> (High School and Combination Schools not included)
A - 29 schools	12 schools
B - 31 schools	25 schools
C - 24 schools	35 schools
D - 15 schools	23 schools
F - 2 schools	6 schools

In order to move forward, the superintendent will implement a comprehensive, aligned instructional system:

- aligns every component of the system
- crucial to ensure reform efforts move vertically from policy to classroom practice and horizontally across the divisions within the district
- ensures highly effective teaching and learning for every student
- allows for common expectations, common measurements, consistent and aligned district support and predictability of increased achievement.

In a Turnaround model, districts struggling with persistently lower performing schools are implementing reformed-based practices that show promise in increasing student achievement.

- one reform practice is to cluster similar lower performing schools with additional resources and support into a Turnaround Model.
- the history of accomplishing and sustaining successful 'school turnaround' is becoming a required infrastructure component for many urban districts and more recently any district with persistently lower performing schools

#### Polk's Turnaround Model

- organize clusters of schools based on specific student needs and provide comprehensive services focused on turnaround work
- change conditions through creating a protected space free of bureaucratic restrictions, increased direct district support and providing incentives to challenge and motivate people to do their best work
- increase capacity for school leadership and teachers with a clear focus on increased student achievement.

Basically, it means PEOPLE, TIME, MONEY and PROGRAM.

Turnaround Schools are schools assigned a grade of "F" classified in Priority and/or Focus status based on FL DOE DA (Florida Department of Education Differentiated Accountability) model or have an FCAT total point score less than 435.

Targeted Schools have an FCAT total point score between 435- 494.

Sustained Schools have assigned FCAT total point scores greater than 495.

Superintendent's Designation are schools who may be added or removed as a turnaround school at the discretion of the Superintendent, based on unique circumstances (i.e. academic, feeder patterns of the highest needs schools, etc.) (extra support to help them continue moving forward - a safety net).

#### Attorney's Report

86. [Request to schedule an Attorney Client Session](#)

#### Minutes:

Wes Bridges, School Board Attorney, announced the need to have an Attorney/Client Session on Tuesday, August 13, 2013 during a regularly scheduled meeting. The subject matter will be limited to settlement litigation and litigation strategy.

Auditor's Report

Board Members' Report

87. [Hunt Berryman, District 1](#)

Minutes: Mr. Berryman welcomed Mrs. LeRoy and her enthusiasm to the district and for bringing over the leadership team from Duval.

88. [Lori Cunningham, District 2](#)

Minutes:

ABSENT

89. [Hazel Sellers, District 3](#)

Minutes: Mrs. Sellers voiced her appreciation of the Republican Women's Club of Lakeland for their recent fundraiser. The event provided iPads, Nooks, and other needs to our schools and students.

90. [Dick Mullenax, District 4](#)

Minutes: Mr. Mullenax welcomed the new administrative staff to Polk County.

91. [Kay Fields, District 5](#)

Minutes:

Mrs. Fields encouraged those schools within the "D" and "F" scores to press on really hard and she knows they will do better in the coming year.

92. [Debra Wright, District 6](#)

Minutes:

Mrs. Wright thanked the Lakeland Mall for providing the District the use of the mall (at no charge) to showcase students' science fair projects.

She congratulated schools for moving up a grade level or maintaining their A and B status.

93. [Tim Harris, District 7](#)

Minutes: Mr. Harris welcomed the newest staff members from Duval County.

Public Comments Addressing Items Not on Agenda

94. [SPEAKERS](#)

Minutes:

Addison Brown asked if schools are able to increase more than one letter grade. Superintendent LeRoy reported that they can increase as many letter grades as they can; going from an "F" to an "A".

L. D. Wilcox spoke on the need to provide opportunities for a better life to the students of Polk County.

Adjournment

Meeting adjourned at 6:13 PM. Minutes were approved and attested this 13th day of August, 2013.

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Hazel Sellers, Board Chair

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Kathryn M. LeRoy, Superintendent